Columbus Indiana

RISK MANAGEMENT

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Risk Management

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Office Open 8:00a.m. to 5:00p.m. Monday thru Friday

Meeting Minutes - June 8, 2000

In Attendance: : John Fox, Moni Lacey, Jay Beaman, Mark Debolt, Dale Langferman, John Baughn, Alan Whitted, and Rick Caldwell

Absent: Ed Curtin, Dave Allmon, Chuck Boll, and Carolyn Lickerman

Guests: Linda Galbraith and Cathy Hawes

Paula Constant took the minutes. Paula Constant took Roll Call.

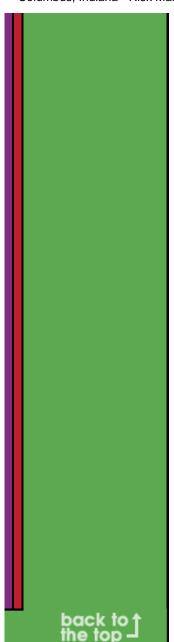
Minutes from May 18, 2000 were accepted.

Old Business

- 1. The reduction in cost of physicals along with the matter of where the results of these physicals are sent. John Baughn stated that new hire results for police and fire departments go to PERF. The civilian results go to the personnel department. Due to the fact that for police and firefighters the exams are more in depth, the test results are to be sent to their respective physicians so that there won't be duplications of these tests. The reduction in costs of the physicals is a result of using Encore and Lab One. Rick Caldwell asked Cathy Hawes to request a letter from Promptmed outlining the discounts and that the bills show the negotiated amounts only.
- 2. Paula Constant reported that she did send SIHO a letter telling them to send all run off claims to Dunn & Associates. There has been no response from SIHO.
- 3. Alan Whitted had nothing to report on the matter of Dave Allmon and Mack Sackman carrying firearms. Rick Caldwell said that he had a letter verifying they had the required training from an instructor authorized from the police academy to administer the instruction. At last month's meeting Paula Constant read a note from St. Paul with additional questions that needed response before they would consider this coverage. Rick Caldwell explained that St. Paul now has all the information and we are waiting on their response.
- 4. Amendment 2 to the City of Columbus Employee Benefit Plan was passed by the Board of Works. A memo was sent to employees with their paycheck outlining this change along with the addition of Morbid Obesity coverage.
- 5. In response to last month's discussion on moving our service agreement from Aon of Cleveland to Aon of Indianapolis Rick Caldwell explained that the Board of Works did not approve the move and therefore would not accept. Rick then moved the agreement back to Indianapolis. He also read a letter that he wrote to Jan Passmore, president of Aon Indianapolis outlining some of the problems we have had and requesting that Lou Ash be solely responsible for our account.
- John Baughn reported that he still needed to get the approval of the State Board of Accounts before distributing the money resulting from the demutualization of MetLife to participants of the voluntary LTD plan.

New Business

- 1. Paula Constant gave a report on the 5/31/00 meeting of the P&C subcommittee. The committee drafted a letter concerning opening items that was sent to Lou Ash. Paula talked to Lou this week and she has mailed a response, but we have not received at the time of this meeting.
- 2. Paula Constant discussed the P&C renewal contracts. Lou Ash has submitted the information in to St. Paul for a quote for the renewal. We still need to get the Health Care Providers application and the Public Entity Management Liability application into her. We are waiting on some information from the Clerk/Treasurer and the Personnel Department before we are able to get those to her.
- 3. John Fox announced the resignation of Bob Miller from the IRC effective 6/1/00. John Fox recognized Bob's contribution to the committee and will get a thank you letter out to him.



- 4. Linda Galbraith submitted a complaint from an employee concerning Dunn not paying the entire claim due to that fact the charge was over reasonable and customary from South Central Pathology Group. The committee discussed options that we could use to try to avoid these problems. It was suggested that someone could contact Martha Myers or Doug Leonard at the hospital to see if this group would accept what the plan calls reasonable and customary. Jay Beaman volunteered to meet with them and report back to the Medical Subcommittee members.
- 5. John Baughn said that there has been a lot of questions from various departments as to why the 17% increase of medical premiums. John Fox said that the goal was the plan should at some point be fully funded. John Baughn then brought up that there is some question as to how the non-reverting fund is to be handled. He suggested that there be a meeting set up in the future to review the guidelines.
- 6. Mark DeBolt suggested that there be a meeting of the P&C subcommittee to discuss the renewal rates when they are received. John Baughn made a motion that the P&C subcommittee be authorized to make decisions on the renewal that are to be taken to the Board of Works for approval. Mark DeBolt seconded the motion. Motion was passed. Paula Constant will set a date and notify the members.

Other

Paula Constant passed out EAP results from 1999 to the committee members.

There was a discussion brought before the committee about an employee who did not enroll his wife on the plan when he was hired. He now wants to add her stating he thought it was automatic that she was on the plan. Rick Caldwell said he fully explained this to the employee and he still did not add her, therefore the committee denied the request. Another situation was brought before the committee where an employee married and did add his spouse within the 30-day eligibility period. The committee also denied this request stating that the guidelines are in the benefit plan book and also in a letter that Dunn sends to new enrollees.

John Fox requested a meeting of the Medical subcommittee. It was decided to meet on July 7th at 2:00 in conference room 1.

Next meeting will be held July 13, 2000.

Meeting adjourned at 3:00 p.m.

